

SECOND QTR. 2018

# BOARDTALK



SIERRA  
PACIFIC  
INDUSTRIES

SUSTAINABLY  
MANAGED  
FORESTS

GROWING FORESTS FOR OUR FUTURE.

*Made in the U.S.A!*



## INVESTING IN THE FUTURE

GEORGE EMMERSON

expansions such as Quincy's are also vital to keeping our manufacturing facilities modern, efficient, and productive.

Our new bark plant constructed next to the Oroville fence mill has added 12 jobs and is nearly double the production of our Keystone bark plant. The new plant is a modern and efficient design that will help us shorten our lead times and increase the availability of our popular landscape bark products and soil amendments.

Sierra Pacific Windows has also been growing both its manufacturing capabilities and its showrooms. We recently added a full window production line and a hi-tech powder coat line in the building across the street from the existing Red Bluff Windows plant. The new line makes H3 windows, which is one of our most popular window products and demand continues to increase.

New and upgraded showrooms have been opened in Chicago, Denver, Salt Lake City, Park City, and Irvine over the past year. A new Seattle showroom will celebrate its grand opening later this year. This growth trend demonstrates the success of our Windows brand on the national level and I expect this trend to continue.

Currently, the Burney division is undergoing a complete sawmill rebuild that is expected to be complete toward the end of this year. Upgrades to the planer and cogeneration plant are in the works as well.

We are making hay while the sun shines. In so doing, we are investing in the future of Sierra Pacific and the talented men and women that keep us always moving forward. History has taught us that there will likely come a day when it will not be so sunny, but taking action now puts us in the best position to make hay today and be prepared to weather future storms.

*George*  
George

Have you heard the saying "make hay when the sun shines?" What does that mean to you? To me, to "make hay when the sun shines" means to not waste any time and take wise advantage of opportunities while you have the chance.

At Sierra Pacific, we are doing just that. For the past couple years, the lumber markets have been very strong. The time is right to make strategic investments in our operations while we have favorable markets for increased production and a solid revenue forecast to cover the cost of these investments.

The construction and start-up of the new Washington sawmill – one of the largest stud mills in North America – makes us well-positioned to take advantage of the current strong markets. When a project such as the Shelton facility is successfully completed, it not only enhances the strength of Sierra Pacific, it also boosts the local economy in the surrounding community. We have added a total of 274 direct jobs in Shelton. The economic benefit of those jobs, particularly in manufacturing, goes way beyond the payroll, creating a ripple effect that benefits the entire community and surrounding area\*.

While Shelton may be one of the largest construction projects undertaken by SPI in the past decade, we are investing in the future with many other projects as well.

A planer expansion was completed last year at the Quincy mill. This expansion resulted in 4 new jobs in the Quincy area. Just like in Shelton, new jobs offer growth and improvement in the local economy beyond the paycheck. Upgrades and

\*It has been estimated that each manufacturing job brings up to seven times more economic value to a community than jobs in other sectors, such as retail.



# SAIL AWAY WITH SPI BURLINGTON

For the past five years, SPI Burlington has provided planer ends for the Fidalgo Island Rotary's Free Kids' Boat Building activity at the annual Anacortes Waterfront Festival held every June. The planer ends are delivered to the local high school where wood shop students cut them into boat shapes and nail the basic boat body together. At the June festival, the Rotarians provide a space where kids can "build" their own sailboat using the transformed SPI planer ends and pre-rigged "sails". There is a large pool at the boat building booth so these amateur boat builders can test out their vessels. The kids get excited to see their boats sailing!



## SUMMER SAFETY TIP: STAY HYDRATED

As temperatures start to heat up with the onset of summer, it is important to be reminded to drink plenty of water and monitor yourself and your co-workers for signs of heat illness.

OSHA recommends crew members should regularly drink small amounts of water to avoid becoming thirsty. Recommended intake is about 4 cups of water every hour but do not exceed 6 cups per hour or 12 quarts per day.

**Stay safe and stay hydrated!**



# BENE-FACTS



## What's In YOUR Wallet?

Here are the three Health Benefits cards you should be carrying with you at all times. These cards have all the key numbers and information should you need medical, dental, or vision treatment.

The top card branded with CVS/caremark™ is your discount card. In order to get reimbursement after purchase, prescriptions must be bought using the discount card. The middle Anthem® Blue Cross card with blue stripes is your medical and vision ID card. The bottom card with "DENTAL" on the right side is your dental ID card.

Your ID cards all have internet addresses printed on them that you can use to find contracted providers. For medical and vision providers, you will visit [anthem.com/ca](http://anthem.com/ca), click on "Find a Doctor", and then enter SRQ in the "Identification Number or Alpha Prefix (first three values)" field to advance to the final search criteria based on your specific needs and location.

Please visit [anthem.com/ca/mydental](http://anthem.com/ca/mydental) to find contracted dental providers. Click on "Find Dental Providers" and select "Anthem Dental Complete." Use proper capitalization and a comma between the city and state to ensure accurate search results.

As always, if you have questions about your Plan benefits, do not hesitate to contact the Health Benefits team at (530) 378-8200.



## GET #CONNECTED

Congratulations to Eddie Erickson, Gang Operator at SPI Burney, for sharing the most popular crew member photo of the quarter. Eddie shared a shot of the FIRST PILING being placed for the Burney sawmill rebuild. His photo garnered a combined 164 likes, 21 comments, and 12 shares.

Get **#CONNECTED**. Forward your photo via Facebook message or directly to [broe@spi-ind.com](mailto:broe@spi-ind.com) with permission to re-post and you might see your photo here! Stay in touch with your [#spifamily](https://twitter.com/spifamily)!





# FOUNDATION GRANTS \$663,000

## 2018-2019 Scholarship Recipients Announced

The Sierra Pacific Foundation is honored to continue granting scholarships to dependents of Sierra Pacific crew members. The Foundation has awarded \$663,000 to 209 students as they attend colleges, universities, and trade schools during the 2018-2019 school year. Qualified recipients are eligible for the scholarship for four years. Sometimes recipients are granted a fifth year based on their school and their degree program.

“We believe that by helping these outstanding young people pursue their dreams and become tomorrow’s leaders, we are investing in the future,” said Carolyn Emmerson Dietz, Foundation President. “Our family is very proud to be able to offer this type of program to the next generation.”

It’s never too soon to start planning for your child’s education and the Sierra Pacific Foundation can play a part in funding your student’s post-secondary schooling.



# SHOWROOM OPENS IN THE WINDY CITY

by **Andrea White, Director of Architectural Sales**



Chicago is open for business!

On April 19, our brand new Chicago showroom opened to the public with a very successful Open House. About 80 builders, architects, and homeowners came out to see the newly designed space filled with gorgeous window and door displays, many of which are built into walls and offices. Just about every SPW product is on display, including a 20’ x 10’ lift & slide door, 15’ x 10’ bi-folding door, 23’ x 10’ architectural wall system, and an impressive 8’ tall Aspen casement window. It’s as big as a door!

The oohs and aahs could be heard during the entire event. Our Sierra Pacific sales and management team stayed busy talking to customers for all five hours of the open house. During the event, Nate Kipnis, a well-known Chicago architect, presented a carbon neutral residential project he designed for a Lake Zurich couple, featuring our Architectural Wall System. Not only did the Chicago team pull off a fantastic open house, that same week they hosted the Hanley Wood Crossroads Building Science seminar with 160 builders and architects in attendance.

With over 200 target accounts visiting in April, the Windy City is hearing all kinds of buzz about Sierra Pacific, and the momentum is growing. With such a beautiful showroom and design center in place, there will be many more events to be hosted and deals to be closed.

The showroom and branch warehouse are located in an easy to access industrial park in Elk Grove Village at 2445 E Higgins Rd.



# SPOTLIGHT ON SUCCESS: SONORA'S JOE NELSON JUMPS IN THE DRIVER'S SEAT

In April 1990, Joe Nelson heard that Sierra Pacific was opening a new trucking division in the Loyalton area. He made a phone call to find out if they were looking for drivers. He had experience hauling logs and working in the woods with logging contractors. He and his fiancé were originally from the area. Joe and his bride-to-be were thinking of their future and looking for a good company offering benefits and stable work as they started planning to raise a family.

That single phone call started Joe on his SPI journey. Now, 28 years later, Joe is stepping into the Sierra Pacific Trucking Manager seat.

Joe began his career with SPI driving a lumber truck based out of the Loyalton facility. In 1996, he moved to Sonora to take the trucking supervisor position. His 22 years leading the Sonora truck shop provided Joe with many opportunities to demonstrate that he was reliable, a good worker, and someone who put the extra effort into doing whatever he was asked. “If you’re successful, the company is successful and the other way around. Hard work doesn’t go unnoticed,” explains Joe.

“HARD WORK  
DOESN’T GO  
UNNOTICED.”

While leading Sonora’s truck shop, Joe consistently took on new responsibilities. He tracked and managed all SPI trucks statewide to ensure that each truck meets the California emissions regulation standards. While in Sonora, Joe also took over the log truck dispatch which had been housed in Camino and successfully transitioned it to the efficient system we have today.

One of the most involved projects Joe was assigned while in Sonora was taking over responsibility for the WebTech system. Using real-time GPS data, WebTech helps streamline SPI dispatching efforts by providing location and status information on the entire SPI fleet. Joe has been very involved with keeping our trucking department on the leading edge of the transportation industry. “We do trucking really well. We want to stay current and up-to-date. We want to always be one of the leaders in the industry by innovating and using modern technology,” Joe remarks.

Joe was promoted to Lead Trucking Supervisor for California in 2016. In this role, he focused on mentoring and training other trucking supervisors at SPI’s other locations. When asked what Joe would share with someone just starting his or her career at SPI, he said, “If you work hard, you can progress through the system. You can move up. I’ve always been treated fair and honest by any supervisor I’ve had.”

Joe also talked about the impact of the Sierra Pacific Foundation’s scholarship program on his family. He explained that all three of his children have been recipients. One graduated from Long Beach State, one from San Jose State and the third will be heading to University of Nevada, Reno this fall.

As Joe settles himself into his new role as the Trucking Manager, he is not taking his eyes off the goal of keeping SPI at the forefront of the trucking industry. He is looking forward to the challenges ahead!



- Hometown:** Portola, CA but has called Sonora, CA home for the past 22 years
- Family:** Wife of 27 years, 2 sons, 1 daughter
- Pets:** 2 dogs, 2 cats, and 3 goats
- Hobbies:** Training guide dogs for the blind - currently working with 12th dog, fly fishing, outdoor activities
- Music:** Country & Country Rock
- Sports:** SF Giants all the way!



# CONGRATULATIONS!

Thank you for your continued support. Glad to have you as part of our SPI family!

Red

## 40 Years!

Wheeler Birdwell III  
David Kaczmarcik  
Dee Landgraf  
Dan Tomascheski

## 35 Years!

Bill Covey  
Cindy Dray  
Ted Drenon  
Jeffrey Eisner  
John Gardner  
Gary Glenzer  
Mark Grund  
Bryan Gumz  
Gary Hebert  
Mike Heller  
Jeanne Jari  
Dale Kissler  
Carl Lueck  
Gregg Lugo  
Robert Pester  
Tim Reinke  
Laura Schmeiser  
Bill Scott  
Mike Thrush  
Peggy Turner

## 30 Years!

Beverly Ashby  
Laurie Boneske  
Larry Brinneman  
Antonio Campa  
Jeff Dassow  
Eric Deitz  
Robert Freymond  
Emilio Garcia  
Sue Ann Hanson  
Brian Holtz  
Kevin Holzl  
Gerardo Lopez  
Richard Lush  
Tom Matthias  
Danny Morgan  
Gavino Munoz  
Ed Murphy  
Karen Noland  
Mark Petersen  
Kent Ross  
Tim Rowe  
Dave Shumaker  
Ron Skaggs  
Alexander Sweitzer  
John Tumino  
Sally Yellstrom  
Paul Ziehlke

## 25 Years!

Matt Bailey  
Juan Chavez  
Brian Coyle  
Richard Hyatt  
David Kaeding  
Dave Kelley  
Dave Marshall Jr.  
Jess Murphy  
Gary Stallions  
Kevin Stanton  
Matt Taborski  
Larry Thurman  
Jeff Williamson

## 20 Years!

Patsy Avila  
Brian Barlow  
Curtis Beutler  
Benito Camacho  
Jan Caster  
Tyler Cross  
Alfonso Cruz  
Allen Dayberg  
Edward Dunn

Forestry  
Windows Medford  
Shasta Lake  
Forestry

Burney  
Windows Medford  
Burney  
Windows Medford  
Aberdeen  
Trucking  
Windows Merrill  
Windows Medford  
Windows Medford  
Shasta Lake  
Windows Medford  
Trucking  
Windows Medford  
Windows Medford  
Windows Medford  
Forestry  
Burney

Windows Medford  
Windows Medford  
Anderson  
Quincy  
Windows Medford  
Richfield Reman  
Lincoln  
Quincy  
Windows Medford  
Windows Medford  
Windows Medford  
Red Bluff Millwork  
Anderson  
Windows Medford  
Richfield Millwork  
Richfield Millwork  
Forestry  
Windows Medford  
Aberdeen  
Richfield Millwork  
Windows Medford  
Burney  
Anderson  
Red Bluff Millwork  
Sales & Service  
Windows Merrill  
Trucking

Red Bluff Millwork  
Richfield Millwork  
Lincoln  
Anderson  
Red Bluff Millwork  
Anderson  
Aberdeen  
Quincy  
Trucking  
Chinese Camp  
Quincy  
Red Bluff Millwork  
Shasta Lake

Windows Red Bluff  
Shasta Lake  
Keystone  
Anderson  
Forestry  
Red Bluff Millwork  
Lincoln  
Windows Red Bluff  
Richfield Millwork

Mark

John Edwards  
Miguel Garcia  
Trevor Hiebert  
Sandie Jackson  
Kevin McAdams  
Emiliano Nieves-Cortes  
Susan Peterson  
Lynette Reinhardt  
Monte Slater  
Pablo Valdez  
Paul Valdez  
Javier Vazquez

## 15 Years!

Cameron Anderson  
Lora Bates  
Craig Beutler  
John Cumber  
Ricardo Duenas  
Wayne Evans  
Dan Everson  
Oscar Garcia  
Jose Gomez  
Josh Greiner  
Joe Hilgart  
Charles Krueger  
Hector Loera  
Nestor Lopez  
Spencer Lukens  
Sergio Manzo  
Juan Miranda  
Jose Morales  
Sergio Morfin-Diaz  
Peter Najar  
Robert Nissen  
Austreberto Perez  
John Preston  
Jesus Reyes  
Erasmus Reynoso  
Gerardo Salas  
Andres Salazar  
Rosa Sanchez  
Chad Smith  
Donette Stout  
Rick Turk  
Mark Vaughan  
Adam Williams

## 10 Years!

Sean Akers  
Greg Brazzel  
Jacob Bushey  
Carlos Cano  
Kristopher Cenicerros  
Leslie Chatfield  
Robert Elliott  
Elizabeth Flores  
Stephen Freeman  
Mike Halford  
Curtis Hedlund  
Lee Hightower  
Gary Hill  
Wyatt Hulsey  
April Johnson  
Anthony Kitchen  
Marcelino Lomeli  
John Lucero  
James Luther  
Jose Maldonado  
Ernesto Molina  
John Ritchie  
Edward Roberts  
Eric Robnett  
Tris Salkeld  
Matthew Spiller  
Dewey Staggs  
John Starling Jr.  
Natty Tafari  
Scott Taylor  
Deanna Vaughn  
Robert Ware  
David Zagala

George

Windows Red Bluff  
Richfield Reman  
Forestry  
Windows Red Bluff  
Quincy  
Windows Red Bluff  
Windows Medford  
Windows Medford  
Trucking  
Lincoln  
Anderson  
Windows Red Bluff

Windows Red Bluff  
Red Bluff Millwork  
Chinese Camp  
Windows Sales NM  
Oroville  
Centralia  
Shelton  
Richfield Reman  
Red Bluff Millwork  
Aberdeen  
Aberdeen  
Aberdeen  
Red Bluff Millwork  
Oroville  
Shasta Lake  
Shelton  
Red Bluff Millwork  
Richfield Millwork  
Red Bluff Millwork  
Richfield Millwork  
Red Bluff Millwork  
Red Bluff Millwork  
Oroville  
Red Bluff Millwork  
Oroville  
Lincoln  
Red Bluff Millwork  
Red Bluff Millwork  
Aberdeen  
Windows Red Bluff  
Lincoln  
Forestry  
Windows Red Bluff

Chinese Camp  
Oroville  
Forestry  
Chinese Camp  
Centralia  
Burlington  
Quincy  
Aberdeen  
Richfield Reman  
Lincoln  
Centralia  
Centralia  
Quincy  
Lincoln  
Chinese Camp  
Lincoln  
Centralia  
Lincoln  
Shelton  
Richfield Millwork  
Centralia  
Aberdeen  
Anderson  
Forestry  
Sales & Service  
Chinese Camp  
Chinese Camp  
Centralia  
Burlington  
Forestry  
Window Sales AZ  
Sales & Service  
Lincoln

# 5 YEAR ACHIEVEMENTS

Marin Acevedo  
Bryan Aquino  
Bryan Arnold  
Don Bell  
Andrew Berman  
Derek Bielec  
Amber Black  
Casey Bruckenstein  
Derrick Bryson  
Alejandra Caldera-Estrad  
David Castaneda  
Eduardo Cedillo  
Robert Chapman  
Nick Clark  
Chris Conley  
Blayne Coyle  
Robert Cunningham  
Leonel Diaz  
Tanya Eisner  
Vaughn Emmerson  
Brian Fansler  
Francisco Favela  
Randy Fields  
Beth Fox  
Anthony Gannone  
Rosendo Gonzalez  
Kris Gunderman  
Christopher Gustafson  
Dustin Heier  
Alvaro Hernandez  
Scott Hogan  
Jacob Hubbs  
Bryan Jennings  
Carl Johnson  
Jesse Jones  
Corey Kingsbury  
Scott Kloss  
Randy Laughlin  
Nicholas Leao  
Ascension Llamas  
Juan Lopez  
Russell Luft  
James Lynn  
Mitch Matney  
Weston McCoy  
Aaron Mendoza  
Aaron Monroy-Arredondo  
Cody Norbury  
Daniel Ortiz  
Ana Padilla Sanchez  
Joshua Pfeiffer  
Huy Pham  
Samira Porter  
Joe Purington  
David Quezada  
Fernando Rodriguez  
MaryAnne Roiger  
Joel Salisbury  
Colten Schweitzer  
Shannon Selesia  
Max Setile  
Isreal Soria  
David Stacy Jr.  
Jason Strack  
Michael Taddei  
Randy Thomas  
Keith Thornton  
Cristal Torres  
William Toups  
Dillon Usrey  
Andrew Valenzuela  
Michael Vescovi  
Duke Ward  
Kenny Whitley  
Matthew Zenick

Windows Red Bluff  
Lincoln  
Anderson  
Trucking  
Lincoln  
Trucking  
Red Bluff Millwork  
Red Bluff Millwork  
Aberdeen  
Richfield Millwork  
Richfield Reman  
Red Bluff Millwork  
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Shelton  
Anderson  
Trucking  
Red Bluff Millwork  
Windows Medford  
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Burney  
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Shasta Lake  
Windows Merrill  
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Chinese Camp  
Richfield Millwork  
Burlington  
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Richfield Reman  
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Shelton  
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Shelton  
Red Bluff Millwork  
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Windows Red Bluff  
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Sonora  
Red Bluff Millwork  
Burney  
Windows Red Bluff  
Lincoln  
Lincoln  
Windows Medford  
Windows Sales LA  
Sonora  
Forestry  
Shelton  
Burney  
Chinese Camp  
Windows Red Bluff  
Quincy  
Trucking  
Windows Red Bluff  
Windows Red Bluff  
Centralia  
Sales & Service  
Windows Red Bluff  
Burlington  
Lincoln  
Sonora  
Shelton



# RETIREES



## JUDY ARMSTRONG

After 22 years at Windows Red Bluff, Judy plans on "just having a good time" in her retirement from her Machine Operator #1 position. She looks forward to spending time with her athletic grandchildren and her dog. Judy will also find time to pursue her love of woodworking and crafting as well as taking good care of herself. You've earned it, Judy!



## BETTY SPENCE

While Betty was a little camera shy for this publication, she does want all of you to know that after nearly 25 years of service, she is looking forward to letting her hair down and enjoying life! Betty retired from her position on the Moulding Crew at Richfield Millwork. She has plans to go fishing and camping. Enjoy this time, Betty!



## LARRY BRIDGES

What's one thing to look forward to after 30 years on the job? No more 4 a.m. wakeups unless it's to head out hunting and fishing! Larry has retired from his Peeler Operator position at Anderson Poles and he is ready to catch up on projects, do some traveling and to spend more time doing things for the Lord. Sounds like great plans, Larry! Enjoy!



## JAMES TADDEI

After 28 years at SPI Quincy, James is looking forward to spending a lot of newfound free time riding his motorcycles! Sturgis is high on his list. Retiring from his Edger Optimizer role, James looks forward to spending lots of time with his grandkids as well as fishing and hunting. And don't forget those honey-dos, James!



## LYNN EDDY

Lynn joins many other retirees with plans to travel! First stop? North Carolina for his grandson's graduation and then on to Washington, D.C. With over 16 years at Red Bluff Millwork, Lynn looks forward to taking care of his ranch, including the horses, chickens, dogs, and cats as well as filling his days with lots of travel! Bon voyage!



## MICHAEL TRACY

Freshly retired from his Moulder Operator position after 31 years at Richfield Millwork, Michael plans on spending more time with his grandkids and more days camping in the mountains. Back at home, he looks forward to getting out into the garden and working on his honey-do list and various home projects. Variety is the spice of life, Michael! Sounds like you have a great mix lined up!



## MARK ERDAUL

After 33 years at SPI Burney, Mark has retired from his Millwright position at the cogen. He plans to fill his days hunting, fishing, kayaking, and traveling. One of the first destinations on his travel wish list is the Grand Canyon. Mark is ready to spend his retirement years enjoying the sites and doing what he loves. Congratulations, Mark!



## SALVADOR VALENCIA

What does a retiring Edge Glue Crew member from Richfield Millwork do with his open schedule? Travel, of course! After over 24 years of service, Salvador is looking forward to seeing New York and Texas. He also has plans to visit Mexico. There are projects waiting for him at home as well. Fitting in some fishing is on Salvador's list, too. Sounds like you'll be busy, Salvador! Enjoy!



## RAY GLEATON

Ray is looking forward to spending less time on the road and more time with his family and grandkids. After 36 years of service, he has retired from leading the SPI Trucking division as the Manager of Fleet Operations. Ray says, "When life with the grandkids gets too busy, there will be plenty of opportunity for a little quiet time fly fishing." Enjoy the peace and quiet, Ray!



## FRANKIE VALENZUELA

Frankie is on the move! Retiring from his Millwright #1 position after 14 years in Lincoln, Frankie is moving back to Blythe, CA. He spent his childhood in Blythe and even met his wife there. He is looking forward to catching up with friends and family, many of whom still live in the area. Some fishing is on the schedule as well. Congratulations on your retirement...and your move!



## JULIE GWIN

As Julie retires from her Safety/Environmental Coordinator position at Shasta Lake after 31 years of service, she already has some major travel plans in the works. Her first trip includes six weeks in a fifth wheel rolling across the US to Florida then on to the Carolinas to visit kids and grandkids. She has many craft projects lined up and plans on spending some time by the pool with a good book this summer. Soak up the sun, Julie!



## ROBERT "BOOMER" VERBOOMEN

Retirees who can count more than 40 years of service is a fairly small group. Boomer is one of a select few! After 41 years, he has retired from his Millwright #1 position in Aberdeen. His plans are simple. He intends to focus on caring about people and serving his savior Jesus Christ. Thank you, Boomer, for your years of service!



## STEVE LARCEVAL

After over 22 years as a Grader-7/0 at Richfield Millwork, Steve is ready for some golf! What else is on the schedule? Steve will happily tell you he's ready for some well-earned rest and relaxation, fishing, and travel. When not recreating, he plans to make himself available to help his friends and family with various home projects. Sounds like days well spent, Steve!



## LYLE (DENNIS) WRIGHT

The fish just don't stand a chance with this round of valued retirees! Dennis also includes doing more fishing in his list of retirement goals after 20 years at Shasta Lake. Retiring from his Log Scaler #1 position, he also plans on visiting more with his family - those that live locally and out-of-town. He also intends to hang out with his grandchildren more. Enjoy your golden years, Dennis!



## ALVIN MCINTOSH

After 12 years at SPI Quincy, Alvin has retired from being a Forklift #1 operator. He looks forward to traveling and has plans to put his rod and reel to good use doing lots of fishing. For a change of pace, he also has lots of things he'd like to accomplish around his house. Sounds like your retirement will be busy, Alvin! Good for you!



## TOM ENGSTROM

Texas is calling! After 33 years with SPI, Tom has retired from his Wildlife and Botany Program Manager position. He is making the move to the Dallas area to be near relatives. Tom looks forward to spending time with his wife and children and discovering why everything is bigger in Texas!

**DID YOU KNOW?** SPI has nearly 200 moms and dads with children also as part of our valued crew. That's something to celebrate! Happy Mother's Day and Father's Day to our SPI family! Thank you for choosing Sierra Pacific Industries. We appreciate you!



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## SPI OROVILLE EARNS CAL/OSHA VPP HONORS

Join us in congratulating the men and women of SPI Oroville on earning the esteemed honor of being recognized as a Cal/OSHA Voluntary Protection Program (VPP) Reach site. SPI Oroville is the FIRST sawmill in California to receive this designation. The qualification process took two years with the dedicated efforts of SPI leadership and the Oroville site safety committee. Congratulations to all!

L-R below: SPI's Joe Taylor, Mario Lopez Melchor, Justin McCabe, Rick Parsons and Cal/OSHA Manager Iraj Pourmehraban

